

# Cumberland Police Department



## 2015 Annual Report



## **A MESSAGE FROM THE CHIEF**

It is with great pleasure I present the 2015 Cumberland Police Department Annual Report. As evidenced by this document, members of the department had another outstanding year supporting the mission of our agency as we provided a professional law enforcement service to the citizens we serve.

A review of serious, Part 1 Crime (Murder, Rape, Robbery, Aggravated Assault, Burglary, Theft and Motor Vehicle Theft) reported to the Cumberland Police Department in 2015 indicates 19 additional Part 1 crimes reported this calendar year than in 2014. This is a 1% increase in reported serious crime and is the first increase in crime rates in our City for the past six years. Since receiving our initial Governor's Office of Crime Control and Prevention (GOCCP) Safe Streets grant in 2012, we have experienced an overall 7.1% reduction in serious, Part 1 Crime. Areas realizing the largest increase in 2015 include Robbery complaints that went from 23 in 2014 to 40 in 2015, which is nearly the same number experienced in 2013. Motor vehicle theft also experienced a significant increase in 2015 while aggravated assaults and burglaries decreased. In other serious incidents reported (destruction of property, domestic assault, assault on police, and all other assaults), we again experienced a decrease for the fourth straight year, equating to an overall reduction of 18% since the inception of the Safe Streets initiative.

Our traffic enforcement efforts in 2015 reveals a significant decrease of 28% fewer traffic stops when compared to 2014 totals. A breakdown of this overall traffic enforcement decrease reveals an equal percentage of fewer citations and warnings were issued. This decrease has been identified and addressed with staff. I am confident our traffic enforcement production will improve in 2016 as we continue our efforts to reduce motor vehicle crashes in the city.

As part of our continuing proactive approach to crime prevention, again in 2015 we assigned officers to "saturation patrols" in neighborhoods experiencing increases in crime, particularly burglaries, thefts and vandalism. Whenever sufficient manpower existed, one officer from each of the four squads was scheduled to this selective enforcement detail and assigned to work in a designated area of the city. Foot patrol, bicycle patrol and marked police vehicles were used in conjunction with covert investigators, while hours of work were adjusted to coincide with the times criminal activity was occurring, as determined by the Safe Streets Crime Analyst. This placed a large number of police personnel in a small geographical area for an extended period of time without using overtime or sacrificing police presence in other areas of the city. This effort resulted in fewer crimes occurring in the neighborhood, along with a decrease in our response time to calls for service which improved our efficiency. Area residents were extremely pleased with these efforts as they enjoyed seeing the presence of more officers on the street, especially those on foot and bicycle patrol, providing them an added sense of security in their neighborhood. Plans are to continue this selective enforcement approach again in 2016.

In 2012 we revamped our bicycle patrol with the purchase of two additional bikes and the training of three more officers in policing techniques using a bicycle. We continue to build on this concept by training additional officers and purchasing more bikes, which significantly increases the number of neighborhood patrols. This effort has resulted in officers parking their car and spending more time in the community while still being able to quickly respond to other areas of the City, should the need arise.

There are several accomplishments worthy of noting in 2015, which includes receiving the fourth year of GOCCP grant funding to continue our Safe Streets initiative. This crime reduction model promotes collaboration and information sharing across multiple agencies responsible for the welfare of our community. The original grant received in FY 2013 was in the amount of \$180,000. In the second year, \$238,469 was allocated to continue our enforcement efforts along with expanding the program to include CPTED (Crime Prevention Through Environmental Design). This CPTED addition provides overtime money for officers to conduct crime prevention surveys for residents and businesses and offer suggestions on how to better protect their property through environmental design. In Fiscal Year 2015 we received \$200,000 for personnel, equipment and overtime. This fiscal year, we received \$170,000 with only \$12,350 dedicated to overtime to continue our warrant sweeps. This reduction in police overtime has obviously had a negative effect on our ability to reduce crime in Cumberland.

In March 2012 the Cumberland Police Department began pursuing accreditation through the Commission on Accreditation for Law Enforcement Agencies, known as CALEA. Less than 4% of the 18,000 state and local police departments in the United States are accredited, and to accomplish this further illustrates an agency's commitment to professionalism.

CALEA sets standards that are based on the best practices of respected law enforcement officials world-wide. In order to achieve accreditation, the department must prove that it meets the 484 pre-determined standards. In our third year of this process, we have witnessed significant improvement and greater efficiency in the operation of our police department. In November 2014, we had our on-site assessment inspection by an experienced team of CALEA inspectors. On February 6, 2015 we received the official results of the inspection which were extremely positive and complimentary of our program and our employees. As a result of this report, we were invited to the national CALEA Accreditation Conference in March 2015. At the conference, myself and the program manager Lt. Chuck Ternent were presented to the review committee who unanimously awarded the Cumberland Police Department full accreditation status.

As is documented in this annual report, many operational and administrative accomplishments were made by the men and women of the Cumberland Police Department in 2015. We look forward to 2016 as we continue to improve upon the professional police services we consistently provide to the citizens of our City.

Respectfully,

Charles H. Hinnant  
Chief of Police

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# Mission Statement

The fundamental mission of the Cumberland Police Department is to protect life and property, enforce the law in a fair and impartial manner, preserve the peace, order, and safety of the community we serve, safeguard the constitutional guarantees, and provide other police-related services as required by the community in a manner consistent with the values of a free society.

To fulfill its mission, the Cumberland Police Department will strive to identify, pursue, and apprehend offenders, maintain a proactive patrol attitude to reduce the opportunity to commit crime, interact with our citizens to resolve problems and improve the quality of community life, regulate non-criminal conduct, maintain order, provide miscellaneous police services on a 24-hour basis, and insure the safe and expeditious movement of vehicular traffic on public roadways.

Although a society free from crime and disorder remains an unachievable task, it is the responsibility of the Cumberland Police Department to approach that vision by having its members develop a reputation for fairness and integrity that earns the respect of all citizens.

In order to respond in a professional manner to the challenges set forth in our mission, the Cumberland Police Department will create and maintain a quality work and managerial environment that focuses on agency goals and provides for career development for its personnel through training, advancement, and reward for exemplary performance.



# **DEPARTMENT PERSONNEL**

# Administration

## **Chief of Police**

Charles H. Hinnant  
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## **Captain**

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## **Criminal Supervisor**

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## **Parking Enforcement**

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## **Patrol Commander**

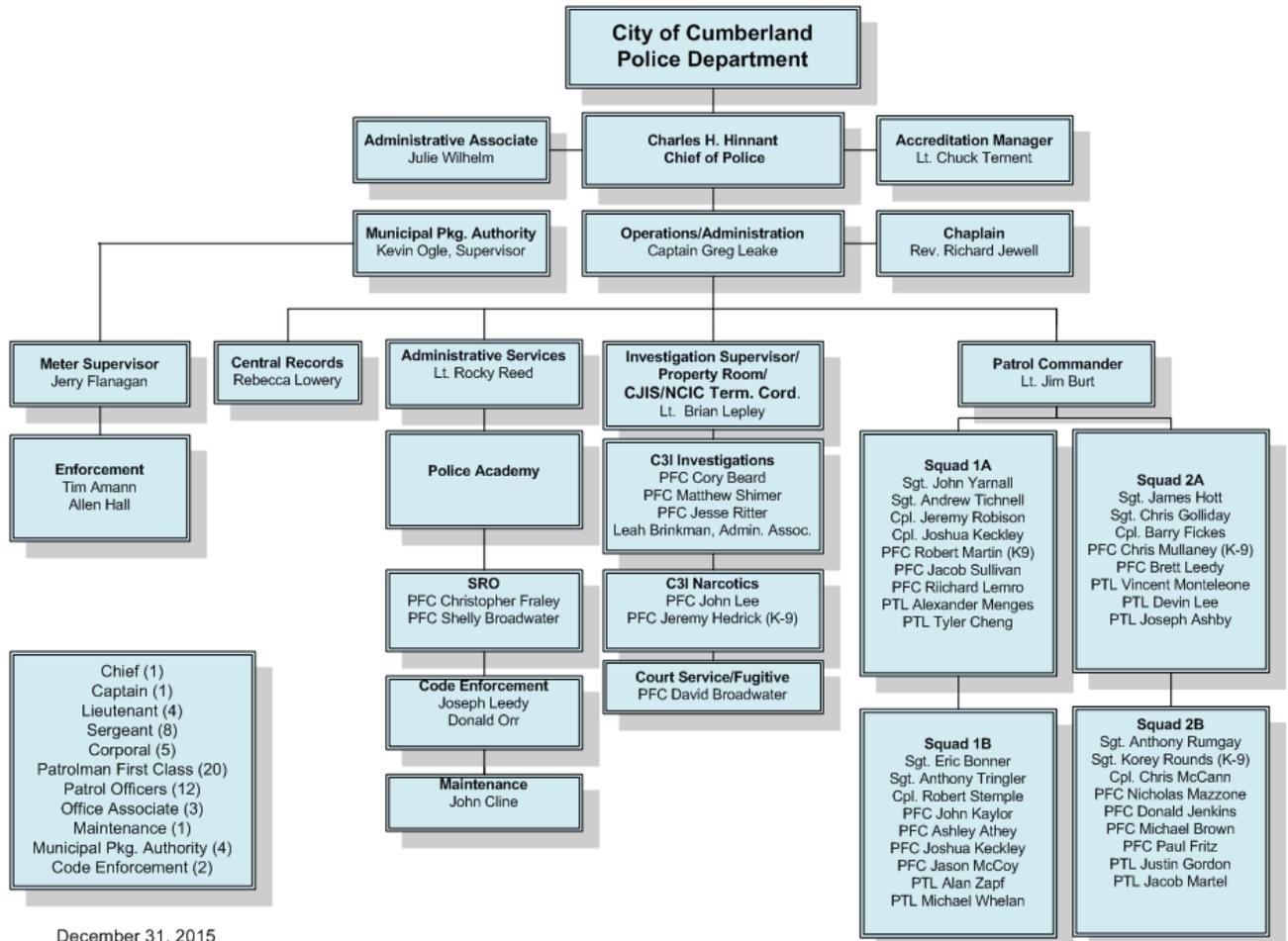
Lieutenant James Burt  
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## **Central Records**

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# Cumberland Police Department

## Organizational Chart



December 31, 2015

# Personnel

- The Cumberland Police Department employed forty-nine sworn officers throughout 2015. These officers work in four patrol squads, C3I, C3IN, administration and provide school resource personnel to area schools.
- The department also employs one part-time and three full-time civilian employees.
- The Municipal Parking Authority (MPA), under the direction of the police department, has one full-time and five part-time civilian employees.
- The starting annual salary for a police officer with no previous law enforcement experience is \$36,663.
- The department's median seniority is 10 years.
- The department's median age is 37 years old.
- The department has a rank structure that includes chief of police (1), captain (1), lieutenants (4), sergeants (7), corporals (5), patrolman first class (22) and patrolman (9).
- 40% of our sworn personnel reside in the city.
- The department employs two female officers (4%), three African-American officers (6%), one Chinese-American (2%) and one Latin-American officer (2%).
- Administrative personnel accounts for 12% of allocated manpower.
- Investigation personnel accounts for 12% of allocated manpower.
- Patrol personnel accounts for 76% of allocated manpower.

# Recruitment

The recruitment efforts of the Cumberland Police Department became a more organized, concentrated effort in 2007. A committee was formed, headed by Lt. Robert Reed, and efforts were undertaken to develop several projects for recruiters to use at various job fairs to promote the department in a professional image to potential employees. The development of several projects included a history display board which highlighted the department throughout the years. In conjunction with the display board, a video feed was developed which plays continuously on a laptop, providing history of the department as well as the benefits and opportunities that the department offers to perspective employees. The final project was the development of a professional quality pamphlet which is distributed to potential employees. Once all of the tangible aspects were put into place, the committee members attended several trainings to refresh their current recruitment techniques to ensure the department is being promoted in the best possible way.

The recruiters currently attend several job fairs in the area and visit college campuses throughout the year in an effort to attract the most qualified candidates for the position of police officer with the department. The department's efforts to recruit professional candidates is viewed as second to none and is proven on a daily basis by the quality of the officers who have been hired since this initiative began.



# Training

Each officer is required to receive a minimum of 18 training hours approved by the Maryland Police and Correctional Training Commissions (MPCTC) each year to maintain police officer certification. On average, each Cumberland Police Officer received 89 hours of training in 2015.

The Cumberland Emergency Response Team (CERT) trains a minimum of eight hours each month. The department's K-9 Unit trains at least sixteen hours each month.

The department currently has 12 MPCTC certified instructors with Lt. James Burt as the department's training coordinator.

The department has four firearms instructors; Lt. James Burt, Sgt. J.W. Yarnall, PFC Christopher Mullaney and PFC Joshua Keckley. Sgt. Yarnall, PFC Mullaney and PFC Keckley are also the department's certified patrol rifle instructors. These instructors also teach a variety of other topics when needed. Additionally, PFC Mullaney is certified through Sig-Sauer as a company armorer.

Other instructors are:

Capt. Greg Leake (general topics), Lt. Brian Lepley (general topics), Lt. Robert Reed (general topics and Taser), Cpl. Barry Fickes (general topics and Taser), Cpl. Anthony Tringler (general topics, defensive tactics and Taser), Cpl. Christopher Golliday (general topics and defensive tactics), PFC. Christopher McCann (general topics) and Det. Shimer (general topics).

Some of the training conducted this year included courses in: Mental Health , Amtrak and Railroad Safety, Field Training Officer School, Stranger Child Abductions, Interview and Interrogation, Naloxone Training, Domestic Violence and Sexual Assault Training, Clandestine Lab Training, Defensive Tactics Training and Below 100.

# CALEA

## Commission on Accreditation for Law Enforcement Agencies

National accreditation through the Commission on Accreditation for Law Enforcement Agencies, known as CALEA, is the gold standard in police accreditation. CALEA has employed respected police professionals to develop a list of standards which are accepted best practices in police work world-wide. To work in a certified CALEA police agency is a badge of excellence.

After three years of preparation, in March 2015 Chief Hinnant and Lt. Ternent appeared before the Commission on Accreditation for Law Enforcement Agencies for a hearing in Reno, Nevada. During the hearing, the Board of Commissioners reviewed the results of our on-site inspection that occurred in November 2014. The commissioners questioned the department representatives about the strengths and weaknesses of the department. At the conclusion of the hearing, the commissioners voted unanimously to award full CALEA Accreditation status to the Cumberland Police Department.

Chief Hinnant and the entire Cumberland Police Department are very proud to receive this distinguished honor. The process of obtaining accreditation is a rigorous one, which requires hard work and diligence from every employee. The department has been designated as compliant with internationally accepted CALEA standards.

The Cumberland Police Department plans to maintain this certification and will continue to monitor compliance during the next three year cycle. This will mean that our Accreditation Manager will be responsible to ensure that we continue to remain compliant with all CALEA standards in preparation for the next official inspection, which will occur in November 2017.

Lt. John Ternent is the department's accreditation manager.



Lt. John Ternent

# AWARDS

# **2015 Officer of the Year**

## **Justin W. Gordon**



**Patrolman First Class Justin Gordon was selected as the Cumberland Police Department 2015 Officer of the Year. Each quarter one officer is selected by command staff as the Officer of the Quarter. From these four officers, the Officer of the Year is then selected based upon documented performance.**

**Justin began his career with the Cumberland Police Department in June 2014. He graduated from the Hagerstown Police Training Academy in December 2014. Justin was previously employed as a correctional officer with the Department of Corrections – North Branch Correctional Institute in Cresaptown, Maryland.**

# 2015 Department Awards

## Officer of the Quarter

First Quarter Nominations – Sgt. Rounds, PFC Keckley, PFC Sullivan and PFC Monteleone.

**Officer of the Quarter Recipient – PFC Joshua Keckley**

Second Quarter Nominations – PFC Stemple, Det. Deshaies, PFC Lemro, PFC McCoy and PFC Gordon.

**Officer of the Quarter Recipient – Det. Nathan Deshaies**

Third Quarter Nominations – Det. Broadwater, PFC Lemro, PFC Leedy, PFC McCoy and PFC Gordon.

**Officer of the Quarter Recipient – PFC Richard Lemro**

Fourth Quarter Nominations – CPL Golliday, Det. Broadwater, PFC Leedy, PFC Lemro and PFC Gordon.

**Officer of the Quarter Recipient – PFC Justin Gordon**

## DUI Enforcement Award



**PFC Jason McCoy was honored this year with the department's DUI Enforcement Award. PFC McCoy was recognized for his outstanding achievement by leading the Cumberland Police Department in the apprehension of impaired drivers for 2015 with 14 arrests. His effort serves to reduce the number of alcohol-related crashes which provide safer streets for our community.**

## Life Saving Awards



PFC. Richard Lemro

PFC. Richard Lemro was honored this year with a Life Saving Award due to his quick efforts in stopping a distraught female from jumping off the top floor of the Fredrick Street Parking Garage. On May 28, 2015 at 1:00 a.m., a young lady was observed climbing over the top rail by a citizen. Officers arrived and while she was distracted by one officer, PFC. Lemro was able to enter the garage, placing himself in a position behind the female. Once the opportunity presented itself he was able to approach the female and pull her back over the railing. Evidence indicated that this female had driven to this location in order to harm herself by jumping from the garage. The female was transported to the hospital for a psychological evaluation.



Cpl. Jeremy Robison



PFC. Joshua  
Keckley

Cpl. Jeremy Robison and PFC. Joshua Keckley were awarded Life Saving Awards for their quick action in preventing a distraught individual from jumping from the Blue Bridge into the Potomac River in an attempt to commit suicide. On November 28, 2015 at approximately midnight, officers were dispatched to the Blue Bridge, which crosses over the Potomac River, for an individual who had climbed over the railing and was going to jump in an attempt to kill himself. PFC. Keckley was able to speak with the individual as he cautiously approached him. At one point the individual told Keckley he would climb back over, but needed a few minutes. Keckley was close enough that he grabbed onto the individuals arms and coat, holding him in place. Cpl. Robison, who was close by, assisted Keckley in pulling the individual over the railing to safety. The individual was transported to the hospital for a psychological evaluation. It was there that he told the officers that he was going to jump but that they grabbed onto him too quickly. These officers quick thinking and reaction prevented this distraught individual from causing harm to himself.

# Top Gun Award / Firearms Qualifications

Each year the department holds mandatory firearms qualifications in which officers must qualify using their duty weapon and shotgun. The qualification courses consist of close range, annual qualification and shotgun. During the close range course, officers must shoot 36 rounds at a distance of 3, 5, 7, 10 and 12 yards, alternating hands. The annual qualification course must be completed twice in which officers shoot 36 rounds each time from distances of 3, 7, 15 and 25 yards. This course of fire requires the use of both hands, the use of barricades and the officer standing and kneeling at various distances. This same course must be fired by the officers in low light conditions in which the use of headlights, flashing lights and flashlights are used by the officers to simulate shooting conditions during hours of darkness. The final course of fire is with the 12-gauge shotgun. Officers are required to shoot 14 rounds at the 7, 15 and 25 yard lines from both the standing and kneeling positions. All officers must pass these courses with at least a 70%, with most officers qualifying in the 90 percentile. The officer's scores for all four of these events is calculated to determine the Top Gun Award. The department also utilizes a judgmental course of fire in which 30 rounds are used along with 6 replica rounds. The officer is placed in various situations in which the decision to shoot or not shoot is determined by the target presented to the officer. The stress of a weapon malfunction at any given time, along with the different scenarios makes the officers think in crisis situations regarding what they should do at that very moment.

## Top Gun Award Winner – 2015

PFC Justin Gordon – 100%



**CALLS FOR SERVICE**

**HIGHLIGHTED CASES**

# Calls for Service

The Cumberland Police Department responded to 24,954 calls for service in 2015. A breakdown of the more serious incidents that officers responded to during the year is listed below.

## PART 1 Crimes

	2015	2014	2013
Aggravated Assault	90	115	94
Burglary	280	292	323
Murder	1	0	1
Robbery	40	23	44
Rape	13	11	20
Theft	1025	997	991
M/V Theft	25	17	27

## Other Serious Incidents

	2015	2014	2013
Domestic Assault	335	343	392
Assault on Police	29	21	33
Assault (All)	908	956	1051
Destruction of Property	352	406	403
Suicide Attempt	16	12	25
Suicide	3	3	3

## Traffic Incidents

	2015	2014	2013
DUI/DWI	95	102	116
M/V Crash	870	877	856
Hit and Run	317	306	331
Traffic Stops	3539	4936	4458
Citations	682	988	1074
Warnings	2735	3951	3376

## Total Criminal Arrests

	2015	2014	2013
Adult	1618	1542	1812
Juvenile	250	287	362

# 2015 Highlighted Cases

## Murder

On January 29, 2015 Cumberland Police Department officers were dispatched to the 100 block of E. First Street for an assault call in which two people had been stabbed. Upon arrival, officers entered the apartment and contacted several witnesses and two victims, both suffering from stab wounds. Rescue efforts started immediately with the Cumberland Fire Department arriving on scene shortly thereafter to continue treatment. One victim of the stabbing was pronounced dead at the scene. The second victim was transported to the hospital for treatment of her injuries. C3I investigators responded to the scene to assist with the investigation. During the course of the interviews it was discovered that a fight had broken out in the apartment and the suspect stabbed both victims during the altercation. The suspect was still on the scene and was placed under arrest at that time.

## Motor Vehicle Theft Arrest

On August 25, 2015 officers were dispatched to a residence on Altamont Terrace in reference to the theft of a motor vehicle. Upon arrival, the victim advised that when she awoke his morning, her vehicle was gone. She advised that she suspects a friend whom she only knows by a nickname, to have taken her vehicle. She advised that he had asked her the day before if he could use it and she said no. Investigation by patrol officers disclosed the suspect had broken into the victims house and stole her keys and her vehicle. Later that day officers located the vehicle traveling on the interstate and attempted to stop the vehicle. The vehicle fled, exiting the interstate onto city streets. The abruptly stopped and both occupants fled on foot. A brief chase took place and both individuals were apprehended. The operator of the vehicle was identified and determined to be the individual who had previously requested to borrow her car, but was denied.

## CDS Arrests

On October 6, 2015 a search and seizure warrant was executed at a house in the 100 block of Polk Street by members of the Cumberland Emergency Response Team and uniformed officers. The warrant had been obtained by a patrol officer that became suspicious of activity occurring at this residence and initiated an investigation. Entry was made and five individuals were arrested for various drug violations. A large quantity of heroin, crack cocaine, marijuana and paraphernalia was located inside and outside the residence. As the team made entry the suspects attempted to throw items out of a window only to be gathered by officers outside the residence. An interesting twist is that the suspect who stole the vehicle in the previous highlighted case was arrested in this incident as well. The individual is from Baltimore and has no ties to Cumberland.

## **Assault**

On September 28, 2015 the Cumberland Police were dispatched to the 7-11 convenience store located in the 400 block of Maryland Avenue for an individual who had been stabbed during an assault that had occurred in the parking lot. The suspect fled the scene in a vehicle as the victim entered the store to get help. The victim was contacted and his condition was stabilized by the Cumberland Fire Department and transported to the hospital. The victim was able to identify the individual who stabbed him. He advised that the two had been arguing in the past over a girl that the victim had previously dated and was now the girlfriend of the suspect. Information and evidence was developed which led investigators to a hotel in Lavale, MD. The suspect was ultimately located at the hotel and placed under arrest for the assault.

## **Assault Arrest**

On November 15, 2015 at approximately 7:18 p.m. the Cumberland Police were dispatched to the 500 block of Baltimore Avenue in reference to an individual who had just shot at two subjects standing outside the residence. Officers set up a perimeter and were able to make contact with the occupants inside the residence. Several adults and small children exited the house upon command. Officers questioned them and learned the individual who fired the shotgun was still in the house. A short time later the suspect walked outside the house and was apprehended. Investigation disclosed the two victims had arrived at the residence to ask the suspect to stop harassing their sister at which time he became upset and fired a shotgun out the window in their direction. They ran and called the police. The weapon was found by the Cumberland Emergency Response Team which had responded and searched the house. No one was injured in the incident.

## **Assault / Burglary Arrest**

On December 18, 2015 at approximately 1:00 a.m., Cumberland Police Officers responded to a residence on Dogwood Court in reference to an individual who had broken several windows of a house, slashed the tires of a vehicle and was threatening the tenant with a handgun. Prior to the arrival of officers, the suspect fled the scene; however, the victim knew who suspect and provided officers with identifying information. Officers were able to gather evidence, conduct interviews and through the use of advanced technology, locate the suspect at a residence on Pennsylvania Avenue. The Cumberland Emergency Response Team and the Crisis Negotiation Team responded to the residence and a plan was put into place to apprehend the suspect who was possibly armed with a handgun. Residents inside the home were contacted and removed from the residence for their safety. They advised that the suspect had been asked to leave the house earlier in the day due to his behavior and did not think he was in the house. They advised that if he was in there now he would have broken in through the basement door. The teams went into action and the suspect, who had been hiding in the house, eventually surrendered peacefully and was placed under arrest. No one was harmed during the incident.

# **SPECIALIZED UNITS**

# C3I

## Allegany County Combined Criminal Investigation Unit

In existence since 1992, the award winning C3I Unit was formed as a cooperative agreement between Allegany County law enforcement. Throughout the state, this unit is recognized as the “Crown Jewel” of investigative task forces for integration and cooperation of law enforcement agencies. It is comprised of experienced investigators from the Cumberland City Police Department, Maryland State Police, Allegany County Sheriff’s Office, Frostburg City Police Department, Frostburg State University Police Department, Allegany County State’s Attorney’s Office and the Federal Bureau of Investigation. The unit is governed by an advisory board.

C3I investigators are assigned to follow up on all serious criminal offenses that occur in Allegany County along with conducting multi-jurisdictional investigations. C3I staffing currently consists of seventeen individuals, including an Administrative Supervisor, an Operations Supervisor, ten Investigators, one F.B.I. Special Agent, one Evidence Collection Technician, one Polygraph Operator, one Office Associate and the Allegany County Sex Offender Registrar.

In 2015, the C3I Unit investigated 1,204 incidents resulting in 245 arrests with an overall closure rate of 92%. The Unit also registers and monitors the 181 Active Sex Offenders in Allegany County.

Assigned Cumberland Police Department members are Det. David Broadwater, Det. Cory Beard, Det. Matt Shimer and Det. Jesse Ritter, along with Mrs. Leah Brinkman who provides secretarial support to the unit.



Det. David Broadwater



Det. Cory Beard



Det. Matt Shimer



Det. Jesse Ritter

# Warrant Fugitive Unit

The Warrant Fugitive Initiative was created in May 2007 after determining that active arrest warrant totals for Allegany County and the City of Cumberland was over 3,100.

Since the beginning of this initiative, investigators have served 3,308 warrants. As of December 31, 2015, there were 1,152 active warrants open in Allegany County.

Det. David Broadwater is the department's representative attached to C3I.

CPD				ACSO			
	Arrests	Warrants	Summons		Arrests	Warrants	Summons
2013	124	141	0	2013	86	115	1
2014	90	95	5	2014	61	72	3
<b>2015</b>	<b>77</b>	<b>81</b>	<b>1</b>	<b>2015</b>	<b>62</b>	<b>94</b>	<b>0</b>
MSP				Frostburg			
	Arrests	Warrants	Summons		Arrests	Warrants	Summons
2013	2	2	0	2013	1	1	0
2014	2	2	0	2014	0	0	0
<b>2015</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2015</b>	<b>3</b>	<b>3</b>	<b>0</b>
C3I				C3IN			
	Arrest	Warrants	Summons		Arrests	Warrants	Summons
2013	72	74	4	2013	20	25	0
2014	54	49	5	2014	5	6	0
<b>2015</b>	<b>66</b>	<b>68</b>	<b>4</b>	<b>2015</b>	<b>4</b>	<b>4</b>	<b>0</b>
Other							
	Arrests	Warrants	Summons				
2013	2	6	0				
2014	2	2	0				
<b>2015</b>	<b>4</b>	<b>4</b>	<b>0</b>				

# **C3I Narcotics**

Since 1995, the Allegany County Narcotics Task Force has been merged with the Combined County Criminal Investigation Unit (C3I), as much of the area's criminal activity is driven by drug abuse in our community. The Narcotics Unit is staffed by members of the Cumberland City Police Department, Maryland State Police, Allegany County Sheriff's Office and the Frostburg City Police Department.

This task force has adopted a community-oriented policing approach wherein they respond to citizens' concerns and show a genuine interest in their fears as they relate to drug trafficking in their neighborhoods. With the steady drug trafficking to and from the metropolitan areas, many new law enforcement contacts have been made across the state, resulting in an increase of intelligence information being received by local investigators.

In 2015, there were 314 investigations initiated, resulting in the arrest of 108 persons. There were 73 felony CDS charges, 33 misdemeanor CDS charges, 2 juvenile CDS arrest. The unit executed 82 search warrants and conducted 57 controlled drug buys.

Asset seizures that were the product of illegal drug distribution, manufacturing or possession investigations in 2015 resulted in the confiscation of \$202,219 in cash and nineteen (19) vehicles valued at \$154,320. Eleven (11) firearms were also seized.

Drug seizures included 3,268 grams of marijuana along with 22 plants, 288 grams of cocaine, 358 grams of crack cocaine and 248 grams of heroin. Other drug seizures included 28 grams of methamphetamine, 14 hits of LSD, 64 hits of PCP, 1,497 Oxycodone pills, 2 ecstasy pills and 594 various prescription pills. The unit also seized 15,077 grams of synthetic CDS last year.

Cumberland Police Department officers assigned to the unit are Det. John Lee and Det. Jeremy Hedrick.

# Clandestine Lab Team

The Cumberland Police Department implemented a Clandestine Lab Team in 2007 which is comprised of Cpl. Barry Fickes and TFC Pennie Kyle from the Maryland State Police. The team was trained by the DEA and continue to be recertified regularly. These two officers are responsible for Western Maryland; Allegany and Garrett counties. The purpose of this team is to assist with investigations and the demolition of methamphetamine labs. This drug and the labs created to make this drug are extremely toxic and explosive due to the chemicals and the chemical reactions used to produce the product.

The total number of Clandestine Lab investigations/demolitions decreased in 2015 from the previous year. It is believed this reduction is due to the incarceration of two key suspects that reportedly brought the knowledge to the area. The first suspect was arrested in 2014 and was sentenced to 7 years in prison in 2015 for his involvement in the manufacturing and sales of this specific drug. The second key suspect is currently incarcerated awaiting trial. Four labs were investigated in 2015 with only one incident occurring within the city limits. This investigation resulted in the arrest of the second suspect.

The team members also provided training to patrol officers, detectives, members of the Cumberland Fire Department, Code Enforcement personnel and members of numerous county volunteer fire departments making them aware of this drug and the dangers associated with it.

# School Resource Officers



PFC Christopher Fraley



PFC Shelly Broadwater

**We are fortunate to have a safe school system in Allegany County where students and faculty can concentrate on education. Within the city, there are two public high schools, Fort Hill and Allegany; two middle schools, Washington and Braddock and three elementary schools, South Penn, John Humbird and West Side. There are also two private schools, Bishop Walsh and Lighthouse Christian Academy.**

**A priority of the Cumberland Police Department is visible patrols in the city schools. CPD officers also maintain school crossings for elementary students at heavily-traveled intersections.**

**Since 2001 the department has participated in the School Resource Officer (SRO) program. PFC Christopher Fraley is a nationally-certified School Resource Officer with PFC Shelly Broadwater receiving this training in the near future. PFC Fraley, along with Sgt. Andrew Tichnell and Sgt. James Hott, are certified D.A.R.E. instructors. All four officers have an excellent working relationship with both students and administration, often being called upon to provide instruction and training to students on safety, career choices and drug awareness. SRO's frequently provide professional development training to school administrators and staff as well as awareness instruction for parents and civic groups.**

In June 2015, the sixth annual Cumberland Police Department’s Summer Youth Camp was held. The camp was once again organized by Sgt. Hott and PFC Fraley with the assistance of a number of other Cumberland Police Department officers and several local allied law enforcement members. The camp was held at the Salvation Army in Cumberland and was supported by various businesses in the area which donated supplies and food to help make the camp a success. The camp was attended by over 50 middle school students from the area. These children participated in physical training in the morning and then spent the remainder of the day learning valuable lessons in the areas of internet safety, gangs, and alcohol/drug abuse. The campers were also treated to demonstrations by the Cumberland Police Department’s K-9 unit, CERT, motorcycle unit and a crime scene technician. At the conclusion of the 5-day camp, each student was personally presented a certificate of completion by the Chief of Police.

Even though the Allegany County school system is a safe environment, problems do arise and the School Resource Unit has the initial responsibility of handling incidents involving the school system within the city. Following are the major incidents that occurred during the 2015 school year. The “All others” column includes incidents and arrests for crimes such as trespassing, harassment, telephone misuse, etc. which occurred at the various schools. This category also captures request for officer assistance calls and patrol checks of the schools.

## **School Resource Statistics**

### **Incident Activity**

	<b>2015</b>	<b>2014</b>	<b>2013</b>
<b>School Resource</b>	<b>683</b>	765	872
<b>School Threat</b>	<b>5</b>	8	9
<b>Truancy</b>	<b>98</b>	66	118
<b>Totals</b>	<b>786</b>	839	999

## School Resource Incidents

	Allegany	Fort Hill	Braddock	Washington	South Penn	West Side	John Humbird
<b>2015 Incidents</b>							
Assault	8	15	5	9	1	1	0
Bomb Threat	2	2	3	4	0	0	0
CDS	5	12	0	2	1	0	0
Concealed Weapon	0	0	0	0	0	0	0
Disturbance	7	9	1	1	0	0	1
Destruction of Property	0	0	3	0	0	0	0
Theft	2	13	0	1	0	0	0
Tobacco Violation	0	0	0	0	0	0	0
Truancy	2	24	35	35	0	0	1
Vandalism	0	0	0	0	0	0	0
All others	25	182	16	120	18	6	6
<b>Totals</b>	<b>51</b>	<b>257</b>	<b>63</b>	<b>172</b>	<b>20</b>	<b>7</b>	<b>8</b>

## School Resource Arrests

	Allegany	Fort Hill	Braddock	Washington	South Penn	West Side	John Humbird
<b>2015 Arrests</b>							
Assault	2	7	1	3	0	0	0
Bomb Threat	1	0	1	2	0	0	0
CDS	2	5	0	1	0	0	0
Concealed Weapon	0	0	0	0	0	0	0
Disturbance	3	0	0	0	0	0	0
Destruction of Property	0	0	1	0	0	0	0
Theft	0	0	0	0	0	0	0
Tobacco Violation	0	0	0	0	0	0	0
Truancy	0	7	8	9	0	0	0
Vandalism	0	0	0	0	0	0	0
All others	2	7	0	3	0	0	0
<b>Totals</b>	<b>10</b>	<b>26</b>	<b>11</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>0</b>

# K-9 Unit



CPL Rounds with Timo



PFC Martin with Barney



PFC Mullaney with Elmo

The Department's Canine Unit deploys three canine teams under the direction of Sgt. Korey Rounds. Other members of the unit include PFC Robert Martin and PFC Christopher Mullaney.

Sgt. Rounds handles K-9 Timo, a 10 year-old yellow Labrador, acquired in November 2007. Sgt. Rounds is a fourteen-year veteran of the department and has been assigned to the patrol division throughout this career. Sgt. Rounds and Timo are both certified through the National Association of Professional K-9 Handlers. Timo specializes in the detection of drugs and is a valuable resource to the department in performing this function with great success.

K-9 Barney, an 9 year-old Belgian Malinois is handled by PFC Robert Martin. PFC Martin is a fourteen-year veteran of the department who has been assigned to the patrol division throughout his career. PFC Martin and Barney are also certified through the National Association of Professional K-9 Handlers. Barney is cross-trained in drug detection and as a patrol dog. Barney has aided in the detection of illegal drugs in vehicles and has been responsible for the apprehension of fleeing suspects in a number of serious crimes.

K-9 Elmo, a 6 year-old Belgian Malinois is assigned to PFC Mullaney. PFC Mullaney is a twelve-year veteran of the department who has been assigned to the patrol division throughout his career. This duo as well is certified through the National Association of Professional K-9 Handlers. K-9 Elmo is crossed-trained in tracking, building searches, aggression, obedience and narcotics' detection. PFC Mullaney and Elmo have been responsible for the seizure of numerous illegal drugs and the apprehension of suspects in criminal cases making them a valuable asset to the department in their short tenure as a K-9 team.

# C.E.R.T

The Cumberland Emergency Response Team (C.E.R.T.) consists of ten highly-skilled and motivated officers of the police department along with three dedicated medics from the Cumberland Fire Department. The team is supervised by Lt. Brian Lepley with the assistance of Sgt. J.W. Yarnall and Cpl. Tony Tringler as team leaders. The remaining police team members are PFC John Lee, PFC Chris Mullaney, PFC Donald Jenkins, PFC Joshua Keckley, PFC Jesse Ritter, PFC Justin Gordon and PFC Vince Monetelone. The fire department's Tactical Medics assigned to the team include Lieutenant Vince Pyle, Lieutenant/Paramedic, Doug Beitzel and Firefighter/Paramedic, Mike Salvage.

In addition to being assigned to regular patrol shifts, these officers train a minimum of eight additional hours each month in emergency response tactics. The team is considered "on call" on a permanent basis, responding to an emergency at any time. The team is trained for any type of situation from barricaded hostage incidents, active shooters in schools to high-risk warrant service. The team also utilizes the department's hostage negotiating unit when needed. The team was activated on twenty-three (23) occasions in 2015. The team also conducted demonstrations at special events for recruitment and other public relations assignments.



Top row left to right: Lt. Lepley, Cpl. Tringler, PFC. Gordon and PFC. Lee.  
Second row left to right: Medic Salvage, PFC. Keckley, PFC. Jenkins, PFC. Monteleone and Sgt. Yarnall.  
Front Row: PFC. Mullaney and K-9 Barney and Medic Pyle  
Absent when photo was taken: PFC. Ritter and Medic Beitzel.

## C.E.R.T. Entries for 2015 - 23 Total

<b>January</b>	(1) 404 York Place, Cumberland – (C3IN)
<b>February</b>	(2) Kentucky Avenue, Cumberland - (C3IN)
<b>March</b>	(3) 400 Walnut Street, Cumberland – (C3IN)
<b>April</b>	(4) Oldtown, Maryland – (Allegany County Sheriff’s Office) (5) Virginia Avenue, Cumberland – (C3IN) (6) Baltimore City Riot Deployment
<b>May</b>	(7) Lincoln Street, Cumberland – (C3IN) (8) 800 Columbia Avenue, Cumberland – (C3IN) (9) Lincoln Street, Cumberland – (C3IN)
<b>June</b>	(10) 20 Browning Street, Cumberland - (C3IN) (11) E. First Street, Cumberland – (C3IN) (12) 324 Beall Street, Cumberland – (C3IN)
<b>August</b>	(13) 446 Seymour Street, Cumberland – (C3IN)
<b>September</b>	(14) Mt. Savage, Maryland – (C3IN) (15) 426 Baltimore Avenue, Cumberland – (Patrol)
<b>October</b>	(16) 912 Bedford Street, Cumberland – (C3IN) (17) 16 Polk Street, Cumberland – (Patrol) (18) Frostburg, Maryland – (C3IN) (19) 446 Seymour Street, Cumberland – (C3IN)
<b>November</b>	(20) Lonaconing, Maryland - (C3IN) (21) Rawlings, Maryland – (C3IN) (22) 518 Baltimore Avenue, Cumberland – (C3IN)
<b>December</b>	(23) 213 Pennsylvania Avenue, Cumberland – (Patrol)

# Crisis Negotiation Team

In 2012, the crisis negotiators with the Cumberland Police Department partnered with negotiators from the Allegany County Sheriff's Office to form a county wide Crisis Negotiation Team. This arrangement allowed the team to provide 24 hour coverage throughout the county. Since this time the team has partnered with the Maryland State Police and the Garrett County Sheriff's Office combining the manpower into a seven member team which provides service to Allegany and Garrett Counties. At this time the negotiators assigned to the team are; Lt. Robert Reed and Lt. John Ternent, Cumberland Police Department, Sheriff Craig Robertson and Deputy Andy Mackert, Allegany County Sheriff's Office, Lt. Dan Dugan and Cpl. Colt Ruby, Garrett County Sheriff's Office and Det./Sgt. Vincent Upole, Maryland State Police.

On December 12, 2015 at approximately 1:00 a.m. officers responded to a complaint made by a female who advised that an acquaintance of hers had been threatening her throughout the day via text messages and had broken windows out of her house. The individual also pointed a gun at her, threatening to kill her. The suspect was located inside a residence on Pennsylvania Avenue a short time later. Upon knocking on the door of this residence several female occupants came out to advise officers that the suspect had broken into their house and he was still inside. The females were then taken to a safe area. Negotiators responded to the scene and made contact with the suspect via cell phone and spoke to him for approximately one hour until he went silent. Various methods were used to get the suspect to respond to the offices outside the house but nothing worked. Finally a negotiator told the suspect that a canine would be sent into the house if he did not surrender at which time he came out of the house and surrendered peacefully. He was subsequently arrested and charged with several felony crimes.

Pictured in the photo are: Lt. Ternent and Deputy Mackert seated with Lt. Reed and Sheriff Robertson standing. Absent were Lt. Dugan, Cpl. Ruby and Sgt. Upole.



# Command Post

The Cumberland Police Department's Command Post became operational in 2000 when it was purchased through a grant in which several allied agencies partnered in this adventure, including the Allegany County Sheriff's Office and the Frostburg Police Department. The Command Post is a 2000 Winnebago in which the interior was converted, making it functional to meet the needs of the law enforcement agencies. The unit has a dispatch station which includes three laptop computers along with several radios dedicated to the various public safety agencies. The rear compartment was converted to a meeting space with adequate seating to accommodate several people at one time. The majority of the unit's cabinetry is faced with grease boards so that plans and notes can be written in areas that all personnel can view them.

Currently, the Command Post operation is under the direction of PFC Christopher Fraley. Officers from the squads have been trained in the operation of the vehicle to avoid any delays in locating a trained operator. Those officers are Sgt. Andrew Tichnell, PFC Christopher Mullaney and PFC Nicholas Mazzone.



Sgt. Andrew Tichnell



PFC Christopher Fraley



PFC Christopher Mullaney



PFC Nicholas Mazzone

# Motorcycle Unit

The Cumberland Police Department has utilized motorcycles in the patrol division since 1997. In 2008 the department was able to obtain two new Harley Davidson Police motorcycles, replacing the two older units that had been in service. The department was able to offset the costs of the motorcycles by selling the two older units that still held value to motorcycle enthusiasts. The units are operated by officers who are certified police motorcycle operators. The units are used on patrol and are often called upon to lead various parades or attend special events held in the city. The motorcycles are also placed on display at special events such as job fairs, schools, summer camp demonstrations and recruiting efforts. The unit is supervised by Cpl. Anthony Tringler with Sgt. Andrew Tichnell and PFC Christopher Fraley, completing the unit.



Cpl. Anthony Tringler



Sgt. Andrew Tichnell



PFC Christopher Fraley



# Bicycle Patrol

The Cumberland Police Department re-instituted its Bicycle Patrol Program in 2012. The department has since purchased four new police mountain bikes with all of the necessary equipment as well as training additional personnel on policing techniques using a bicycle. The unit is comprised of eight (8) officers who have successfully completed training objectives from the International Police Mountain Bike Association.

The bicycle patrol unit enhances the crime reduction efforts of the department by giving increased mobility and rapid responses into areas that are not easily accessible by other patrol vehicles. The bicycle unit is extremely effective for patrolling parades and special events in which large crowds gather over several blocks. During 2015 bicycle patrols were utilized 16 times throughout the city and at various events held in the city.

The unit members include: Lt. Robert Reed, Lt. James Burt, Sgt. J.W. Yarnall, Sgt. Korey Rounds, Cpl. Barry Fickes, Cpl. Jeremy Robison, PFC Ashley Athey and PFC Jesse Ritter.



# Professional Standards Division

The Cumberland Police Department holds its officers to a high standard of conduct and professionalism. There are occasions when a citizen may feel that the officer did not conduct themselves properly or the department may investigate an officer's conduct based on performance issues. The majority of the complaints against an officer filed by a citizen are handled by the first-line supervisors. Some of these complaints are generally misunderstandings that can be explained to the citizen or it may be a minor conduct issue in which the officer should be counseled by their immediate supervisor. More serious complaints are handled by members of the command staff who make up the Professional Standards Division. These complaints often require a detailed investigation in an effort to learn the facts of the case and take any corrective action that may be deemed necessary. These investigations may result in a change in policy, in training or disciplinary action against the officer. This process will also exonerate the officer if there were no violations of policy or conduct.

## Complaints investigated by the PSD in 2015

### Conduct

- 1 – Excessive Force – Non-sustained.
- 2 – Conduct Unbecoming – Non-sustained – uncooperative complainant.
- 3 – Conduct Unbecoming – Sustained – Written Reprimand.
- 4 – Conduct Unbecoming – Sustained – Loss of Leave.
- 5 – Negligent Operation of Department Vehicle – Sustained – Loss of Leave.

# **Motor Vehicle Crash Review Board (MVCRB)**

**In February 2007, the MVCRB was formed: its purpose, to review motor vehicle crashes involving sworn officers and to determine if the crash was preventable and if remedial training for the involved officer is warranted. The *National Safety Council* defines a preventable crash as one in which the driver fails to do everything that he reasonably could have done to avoid the crash.**

**For the purpose of policy, the MVCRB defines a motor vehicle crash as any crash where the operator of one or more of the vehicles involved is a sworn Cumberland police officer operating a city-owned vehicle who may, or may not, be considered on duty at the time of the crash. The severity of the crash is not used as a determining factor.**

**In 2015, the Board reviewed fourteen (14) crashes which involved police vehicles. Seven (7) of these were deemed preventable in which the officer had some responsibility for the accident. The other seven (7) accidents were non-preventable which means the officer had no control over the incident. The total amount of damage to these vehicles is \$15,735, with the department paying \$4,342 in insurance deductibles and/or repair bills to have the vehicles repaired. A total of \$11,393 was paid for by various insurance providers of the individuals who were deemed at fault in the accidents.**

# **FINANCIAL MANAGEMENT**

# Grants

## Safe Streets Initiative - \$170,000

**Governor's Office of Crime Control and Prevention (GOCCP)**

The Cumberland Police Department was awarded this funding in July as part of the Governor's Office continuing initiative to reduce crime in several communities across the state. This crime reduction model promotes collaboration and information sharing across multiple agencies responsible for the welfare of our community. The grant allowed for the continued employment of three positions; a grant coordinator, a crime analyst and an assistant county investigator. The grant also includes funding for overtime.

## Traffic Safety - \$7,300

**State Highway Administration (SHA)**

This grant allows officers to work in an overtime capacity enforcing traffic laws with a concentration on operators who are driving a vehicle while impaired by alcohol and/or drugs, aggressive driving, seatbelt enforcement and distracted driving.

## Gun Violence Reduction Grant - \$8,000

**Governor's Office of Crime Control and Prevention (GOCCP)**

This grant allows officers to work in an overtime capacity in an effort to reduce the number of guns used in criminal activity and reduce the number of handguns carried illegally on the streets of Cumberland.

## Federal Bulletproof Vest Partnership - \$2,305

**US Department of Justice (BJAG)**

These funds can be used as a 50% match for the purchase of bullet proof vests for officers.

## **Sex Offender Compliance in Maryland - \$19,920**

**Governor's Office of Crime Control and Prevention (GOCCP)**

The CPD Sex Offender Compliance Program is a partnership between CPD, C3I and the Allegany County Sheriff's Office. This program is administered by CPD and focuses on the accountability of the county's 181 registered sex offenders by conducting bi-annual sex offender compliance checks. During these checks, officers visit homes of registered sex offenders confirming residency. This program identifies violators and allows officers to become more familiar with the offenders in their jurisdictions. The checks are routinely completed in October and May. This program has served as a state-wide model and has been adapted by many additional jurisdictions across the state.

## **Bureau of Justice Assistance Grant - \$14,729**

**Bureau of Justice Assistance (BJAG)**

This grant is shared between the Cumberland Police Department and the Allegany County Sheriff's Office for the purchase of necessary equipment. This year the funding was used to purchase tasers in an effort to outfit each officer and deputy with this valuable resource.

## **Safe School Bus Rider Program - \$10,000**

**Governor's Office of Crime Control and Prevention (GOCCP)**

Grant focus is to promote the safety of school bus riders through traffic enforcement aimed at red light violators, speeding and aggressive driving during peak school bus travel hours. This grant allows for officers to focus on specialized school bus safety patrols as well as a public education campaign done through a variety of public service radio announcements promoting school bus safety. Officers follow school buses on routes in the city as a visible deterrent as well as taking enforcement action on any traffic violations they observe.



**POLICE BUDGET**

Department Pay	\$2,533,886	Salary Supplement	\$25,038	Temporary Employees	\$112,958
Sick Leave	\$15,250	Workers Comp	\$264,062	Social Security	\$53,443
Court OT	\$30,000	Overtime	\$100,000	Deferred Comp Match	\$14,950
Health Insurance	\$597,578	Retirement	\$798,135	Telephone	\$49,171
Radio Rental	\$3,600	Ad and Publishing	\$1,200	Postage	\$2,500
Printing and Binding	\$1,800	Fleet Insurance	\$36,186	Equipment rental	\$900
Office Supplies	\$8,500	Professional Insurance	\$30,631	Gas/Diesel	\$130,000
Small Tools	\$8,100	Capital equipment	\$8,500	Equip Maintenance	\$7,200
Software Maintenance	\$9,300	Maintenance	\$1,800	Vehicle Main Charge	\$104,182
Dues/Publishing	\$4,000	Auto Repairs	\$55,000	Retirement Bond	\$84,853
Uniform & Accessories	\$60,000	Contractual Services	\$145,000	Criminal ID	\$5,400
Animal Expenses	\$6,750	Training	\$55,000	Safety	\$5,000
CALEA	\$6,500	Medical Exams	\$6,000	Medical Tests	\$2,250
<b>Total = \$5,428,024.00</b>					



## MUNICIPAL PARKING AUTHORITY BUDGET

Department Pay	\$236,239	Social Security	\$18,179	Department OT	\$1,000
Work Comp	\$5,074	Contractual Services	\$14,000	Health Ins	\$109,765
Employee Retirement	\$35,036	Telephone	\$2,900	Electric	\$27,000
Natural Gas	\$1,500	Acct/Audit	\$1,500	Advertising & Pub	\$500
Postage	\$600	Fleet Ins	\$493	Printing & Binding	\$686
Property Rental	\$225	Office Supplies	\$814	Fire Ins	\$3,500
Maintenance Material	\$2,000	Equipment Maintenance	\$7,500	Small Tools	\$3,000
Vehicle Maintenance	\$1,557	Principal	\$50,305	Auto repairs	\$500
Principal	\$50,305	Lease / Purchase	\$3,395	Uniform and Accessories	\$500
<b>TOTAL = \$631,564.00</b>					

